

From ***RTL B Matters: Issue 4 2012***

Practice Leaders and Leadership funding

Practice Leaders (PLs) are appointed as an RTL B under that position description and then they are assigned the role of PL with an attachment to their RTL B job description (in a number of cases they will still be undertaking RTL B work as well as PL duties - it's an addition to the RTL B role.

RTL B leadership funding is made available for "additional delegated responsibilities" the same way 'management' units are used by schools. That is the RTL B cluster manager uses those leadership payments carefully and strategically to build leadership within the cluster. The funding also provides a career/professional development opportunity for RTL B to share their expertise and experience with their colleagues.

The leadership payments can be used to recognise **team leadership** - managing and leading a team of RTL B in a location; or **service leadership** - an RTL B with a leadership focus within the cluster, for instance improving Māori service provision capability.

There is the option to make either **permanent** or **fixed term** allocations of the leadership funding. Flexibility and non permanent allocation allows the opportunity to respond to new issues and initiatives. Permanent allocation provides some sustainability.